



Mentor Program Guidelines

Mentor guidelines

1. Mentors may choose to visit Mentees 3-4 times a year to reflect the seasonal changes and needs and as agreed upon with their Mentee.
2. Mentors should respond to calls from new mentees as soon as possible and not keep them waiting.
3. Mentors will not charge for their services but gratuities or gifts are acceptable from their Mentees. example: gas money.
4. Mentors will respond to as many emails and/or phone calls as they choose or previously agreed upon with their Mentees. Suggested amount of times average once or twice per month.
5. Mentors must verify Mentees have joined SCBA and have also filled out the "Mentee Application" before mentoring begins.
6. If any problems should arise with your Mentee, contact the Mentor Program Chairperson immediately.



**SCBA does not guarantee the quality of the mentors.
Each mentor has a unique style and specific talents. Mentors are not trained
by SCBA and they are volunteers.**

Mentee guidelines

1. Mentees must join SCBA and complete the “Mentee Application” to participate in this program.
2. Mentees should do their own research before asking for help: Resources: the sonomabeesYahoo site; Internet; Long Lane Honeybee Farm, www.honeybeesonline.com (they have on line lessons for free); SCBA website; Beehackers.com; Beesource.com; classes at Beekind; Serge Labesque’s beekeeping classes at SRJC; hands-on workshops hosted by SCBA members for members.
3. Be respectful of your mentor’s time.
4. Working with up to two mentors is acceptable. Don’t be a mentor “hog” or a mentor “hopper”.
5. Mentees are encouraged to help your mentor with their beekeeping tasks like cleaning frames/supers, assembling frames/supers, cutting the grass around hives, moving hives, etc.
6. Save time and be prepared *before* your mentor arrives. Get everything ready that you will need for that day’s visit. Supers, frames, tools, etc.
7. If any problems should arise with your Mentor, contact the Mentor Program Chairperson immediately.



Mentee Application

Name: _____

Address: _____

Phone number: _____

Email: _____

How many hives do you have and how long have you had them?

Have you ever had a mentor? If so, who and where?

Have you taken any classes about beekeeping and which ones?

Do you frequent any websites or internet chat rooms regarding beekeeping information? If so, which ones?

List any beekeeping experience you have: hive splitting, re-queening, honey extraction, beestings, box making, frame making, hive maintenance, etc.

I, _____ agree to hold harmless and indemnify SCBA, SCBA directors, and the mentor(s) I work with from:
Any and all payments, expenses, costs for any claims and liability from losses or damage to property or injury to persons resulting from honeybee hive inspection, time spent with the mentor, or any session given by a SCBA volunteer during a hands-on workshop.

Signature: _____ Date: _____